



All-City Band Society
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ALL CITY BAND SOCIETY SUBSTANCE USE AND IMPAIRMENT POLICY

Purpose

Impairment can have detrimental effects on the group and can inflict harm to the people involved. As representatives of the All-City Band Society (ACBS), individuals are required to function professionally and responsibly.

The aim of this policy is to ensure the safety of all band members, and in particular those in leadership roles and participants in group activities, by having clear rules in place regarding use and possession of alcohol, cannabis, and illegal drugs during ACBS activities.

Principles

- All members will be treated respectfully, consistently and fairly in line with this policy.
- The rules on alcohol and drugs will be adhered to during ACBS trips and functions.
- All matters concerning alcohol and drugs shall be treated as confidential.

Scope

- The ACBS's substance use and impairment policy applies to all members and group activity participants.
- Misconduct in relation to alcohol and drugs will be dealt with in accordance with the disciplinary policy.

Rules

The ACBS's policy is that while participating in any band activity all participants must be free from the influence of drugs or alcohol. Adherence to this policy will help to maintain the health and safety of ACBS members and others with whom they come into contact, to maintain a positive environment, and to ensure individuals and the ACBS receive due respect.

No person participating in ACBS activities shall:

- be in possession of alcohol, cannabis, or illegal drugs at any time during ACBS activities;

- supply others with alcohol, cannabis, or illegal drugs at any time during any ACPS activity; or
- be impaired due to substance use during any Society activity.

Persons participating in any extended ACBS activity, such as band trips, retreats or seminars, for longer than one day, shall report to a person in charge of the activity if they are on any prescription medication or drug therapy that may impair their ability or judgement such that they may be a danger to themselves or others, or may not be able to function properly in the group situation. This reporting will only be made known to responsible personnel in charge of the activity, and is so that the situation can be adequately monitored and managed for safety and proper functioning of the activity.

Deliberate contravention of these rules is considered misconduct and the ACBS will take disciplinary action for any breach of these rules.

Discipline

When there is reasonable belief that an individual is impaired due to substance use during an ACBS activity they must be separated from the group immediately. For youth members arrangements will be made for removal from the activity immediately. Chaperones and adult members or participants will be required to remove themselves from the activity or function for the remainder of the activity, including moving out of ACBS arranged accommodation.

Conclusion

The ACBS prides itself on the love of music, diligent work, and respect of all persons involved. This policy is in place to act in the best interest of safety for everyone involved and to help provide and maintain a great group environment.

Members are representatives of the ACBS and Yukon during ACBS activities, and therefore it is important that they behave as positive role-models, as well as to show respect and kindness to others during ACBS activities.